

National Health Workforce Registry of Nigeria.

ESE EGEREGA

AFRIHUB NIGERIA LIMITED



The key challenge

One of the key health workforce challenges at country level in Nigeria, was the absence of a **complete**, **central** and **quality** data to support evidence-based **policy** and **planning** in the Health sector.

Multiple sources needed to be consulted to acquire key information on the size, characteristics and dynamics of the health workforce.



Addressing the challenge

The Federal Minister of Health approved a request from WHO to conduct a nation-wide activity related to Nigeria's Human Resources for Health Information Systems (HRH-IS) to identify minimum data set required to document the entire health workforce in the country in **one central database** (Registry).

With financial support from WHO-PEPFAR and under the leadership of the Department of Health Planning, Research & Statistics, a team of individuals from FMOH, US Centers for Disease Control and Prevention (CDC), and WHO, successfully concluded the activity of identifying 10 minimum datasets required for a country-wide documentation of health workers.



Nigeria 10 Minimum Data Sets

Nigeria 10 Minimum Data Sets		
DATA SET	DATA ELEMENT	
1. Identification Number	Unique Identification Number	
	Date Of Issue	
	Date Of Expiration	
	Place of Issue	
2. Full Name	First Name	
	Last Name	
	Middle Name	
	Maiden Name	
	Other Name 1	
	Other Name 2	
3. Birth History	Date of Birth	
	Sex at Birth	
	Place of Birth (country)	
	Place of Birth (town)	
	Father's Name	
	Mother's Name	
	Photograph	
4. Citizenship, Country of Residence and Language	Citizenship at Birth	
	Citizenship at Present	
	Country of Residence	
	Ability in Spoken Lanaguages	
5. Address	Physical Address (Country)	
	Physical Address (Town)	
	Physical Address (Street Address)	
6. Contact Information	Telephone Number	
	Email Address	
7.0 () () () () () () ()	Emergency Contact Name	
7. Professional License and Certification	License and Certificate Name	
	Issuing Institution	
	Date of Issue	
	Date Of Expiration Photograph	
	License and Certificate Name	
8. Employment Status	Employment Status	
o. Employmon dialos	Employment Title	
	Occupational Category	
9. Employment Address	Full Address of the Current Employer	
	Citizenship at Present	
	Country of Residence	
	Ability in Spoken Languages	
10. Data Submission Institution	Name of the institution submitting data	
	Date and time of submission	



Timeline of activities

HRH TWG and

stakeholders

reviewed and

adopted the 10

that a National

with the 10

minimum datasets

and it was agreed

HWR be developed

minimum datasets

tober 2012 FMOH TWG, CDC, WHO and other stakeholders identified 10 ecember 2011 minimum' FMOH approved datasets required request by WHO to document to identify MDS required to health workers document the nationwide entire health workforce in the country

June 2014

- TWG developed policies (e.g. data governance policy)
- TWG developed a SOP
- CDC through CIHP engaged AfriHUB to develop a Health Worker Registry

June 2015

NHWR registry developed using the OpenHIE framework.

A total of about 500,000 HW records from 5 regulatory councils and seven states with each submitting entity having its own HRH-IS system (iHRIS, PATH-2, PRINN-NMNCH)

Home Actions -

Welcome! -

7:27:19 AM Sun Aug 23 2015 07:27:19 GMT+0100 (W. Central Africa Standard Time)



Nigeria Health Workforce Registry

The Nigeria Health Workforce Registry (NHWR) is an information system developed and managed by the Department of Planning, Research and Statistics, in the Federal Ministry of Health. The National Health Workforce Registry (NHWR) is the single and authoritative source of health workforce information, that can provide accurate count of all healthcare personnel that have either worked or currently working at all tiers of government, private sector, as well as diaspora.



FMOH Mandate

To formulate, disseminate, promote, implement, monitor and evaluate health policies of the Federal Government of Nigeria.

Using the National Council on Health (NCH), the Ministry leads States and Local Governments, the Private Sector and Civil Society Organizations in formulating health policies. It is the coordinating body of the Federal Government on issues of health. The Honourable Minister of Health is the Chairman of NCH



Minister of Health

Dr. Khaliru Alhassan

A trained medical doctor and a former Chief Medical Director of the State's Specialist Hospital. Alhassan's last responsibility was the Director in charge of the Medical Services and Public Health in the Ministry of Health.

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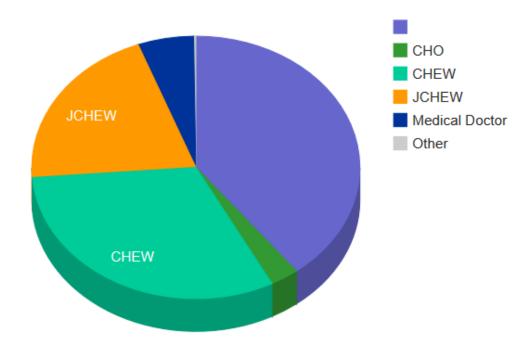
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Health Providers by Cadre

A pie chart displaying active health providers disaggregated by Cadre

Resize Report: - +

Health Providers by Cadre



Actions -

Home

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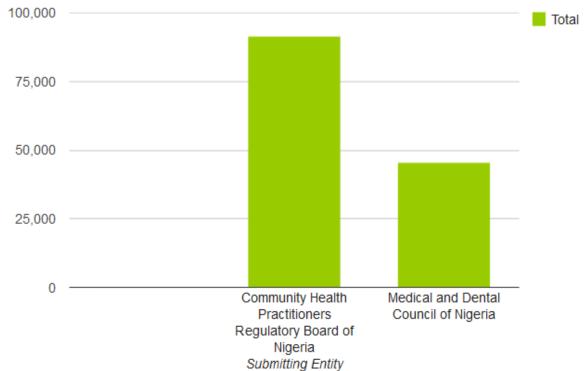
Central Africa Standard Time)

Registered Health Providers by Regulatory Council

A column chart displaying registered health providers by regulatory council

Resize Report: - +

Registered Health Providers by Regulatory Council



Choose options to limit results

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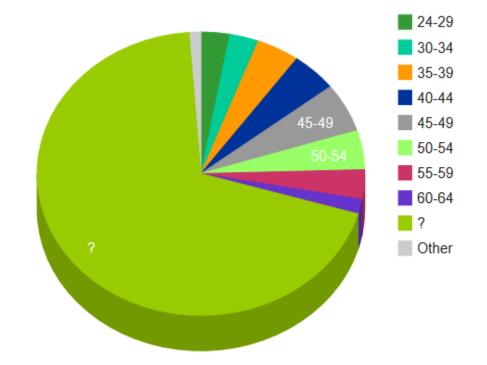
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Health Providers by Age Distribution

A simple column chart displaying the age distribution of active health providers in the Registry

Resize Report: - +

Health Providers by Age Distribution



Thank you!

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