



# National Health Workforce Registry of Nigeria.

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# The key challenge

One of the key health workforce challenges at country level in Nigeria, was the absence of a **complete, central** and **quality** data to support evidence-based **policy** and **planning** in the Health sector.

**Multiple sources** needed to be consulted to acquire key information on the **size, characteristics** and **dynamics** of the health workforce.



# Addressing the challenge

The Federal Minister of Health approved a request from WHO to conduct a nation-wide activity related to Nigeria's Human Resources for Health Information Systems (HRH-IS) to identify minimum data set required to document the entire health workforce in the country in **one central database** (Registry).

With financial support from WHO-PEPFAR and under the leadership of the Department of Health Planning, Research & Statistics, a team of individuals from FMOH, US Centers for Disease Control and Prevention (CDC), and WHO, successfully concluded the activity of identifying **10 minimum datasets** required for a **country-wide** documentation of health workers.

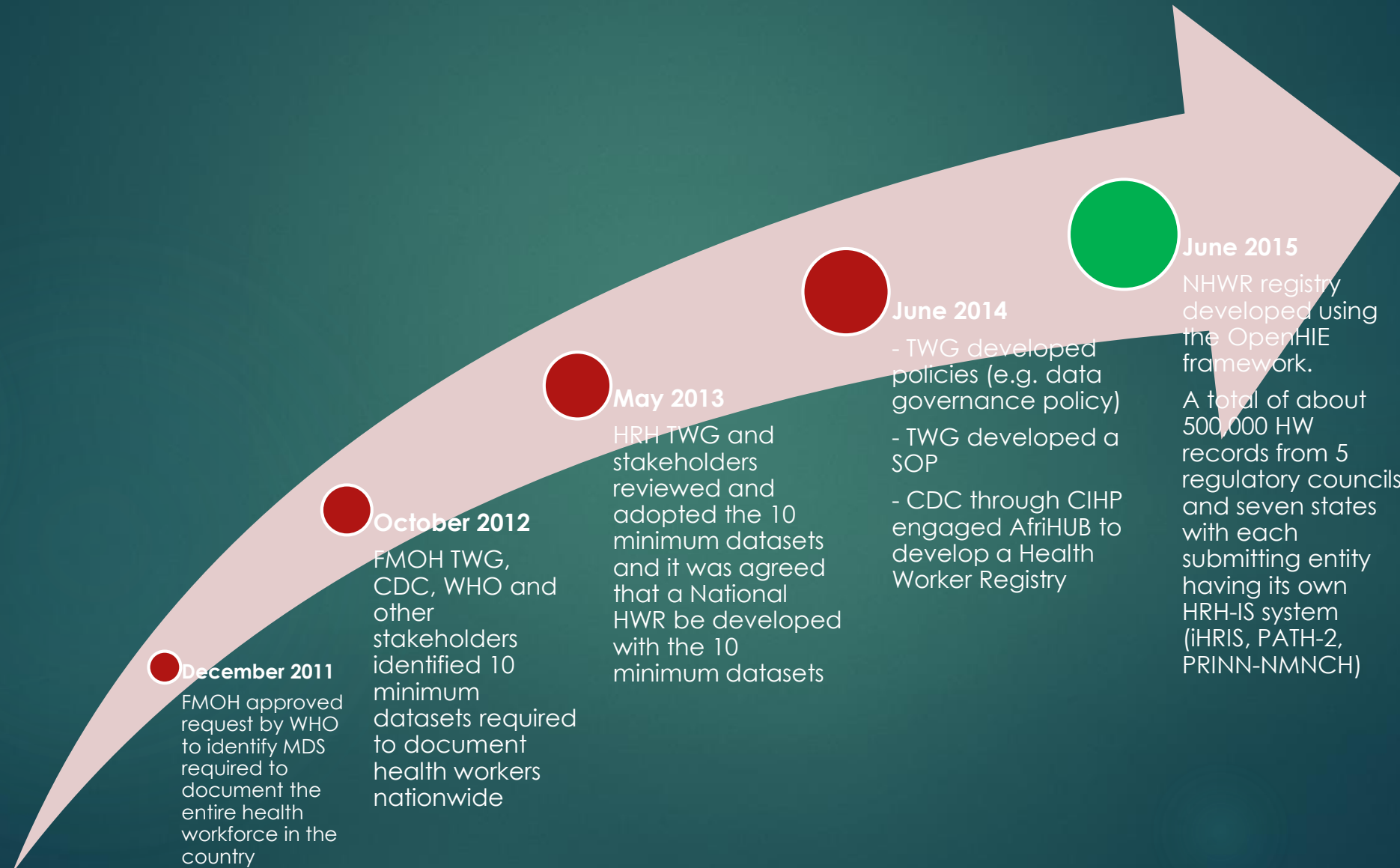


# Nigeria 10 Minimum Data Sets

DATA SET	DATA ELEMENT
1. Identification Number	Unique Identification Number
	Date Of Issue
	Date Of Expiration
	Place of Issue
2. Full Name	First Name
	Last Name
	Middle Name
	Maiden Name
	Other Name 1
	Other Name 2
3. Birth History	Date of Birth
	Sex at Birth
	Place of Birth (country)
	Place of Birth (town)
	Father's Name
	Mother's Name
	Photograph
4. Citizenship, Country of Residence and Language	Citizenship at Birth
	Citizenship at Present
	Country of Residence
	Ability in Spoken Languages
5. Address	Physical Address (Country)
	Physical Address (Town)
	Physical Address (Street Address)
6. Contact Information	Telephone Number
	Email Address
	Emergency Contact Name
7. Professional License and Certification	License and Certificate Name
	Issuing Institution
	Date of Issue
	Date Of Expiration
	Photograph
8. Employment Status	License and Certificate Name
	Employment Status
	Employment Title
9. Employment Address	Occupational Category
	Full Address of the Current Employer
	Citizenship at Present
10. Data Submission Institution	Country of Residence
	Ability in Spoken Languages
	Name of the institution submitting data
	Date and time of submission



# Timeline of activities





## Nigeria Health Workforce Registry

The Nigeria Health Workforce Registry (NHWR) is an information system developed and managed by the Department of Planning, Research and Statistics, in the Federal Ministry of Health. The National Health Workforce Registry (NHWR) is the single and authoritative source of health workforce information, that can provide accurate count of all healthcare personnel that have either worked or currently working at all tiers of government, private sector, as well as diaspora.



## FMOH Mandate

To formulate, disseminate, promote, implement, monitor and evaluate health policies of the Federal Government of Nigeria.

Using the National Council on Health (NCH), the Ministry leads States and Local Governments, the Private Sector and Civil Society Organizations in formulating health policies. It is the coordinating body of the Federal Government on issues of health. The Honourable Minister of Health is the Chairman of NCH



## Minister of Health

Dr. Khaliru Alhassan

A trained medical doctor and a former Chief Medical Director of the State's Specialist Hospital. Alhassan's last responsibility was the Director in charge of the Medical Services and Public Health in the Ministry of Health.

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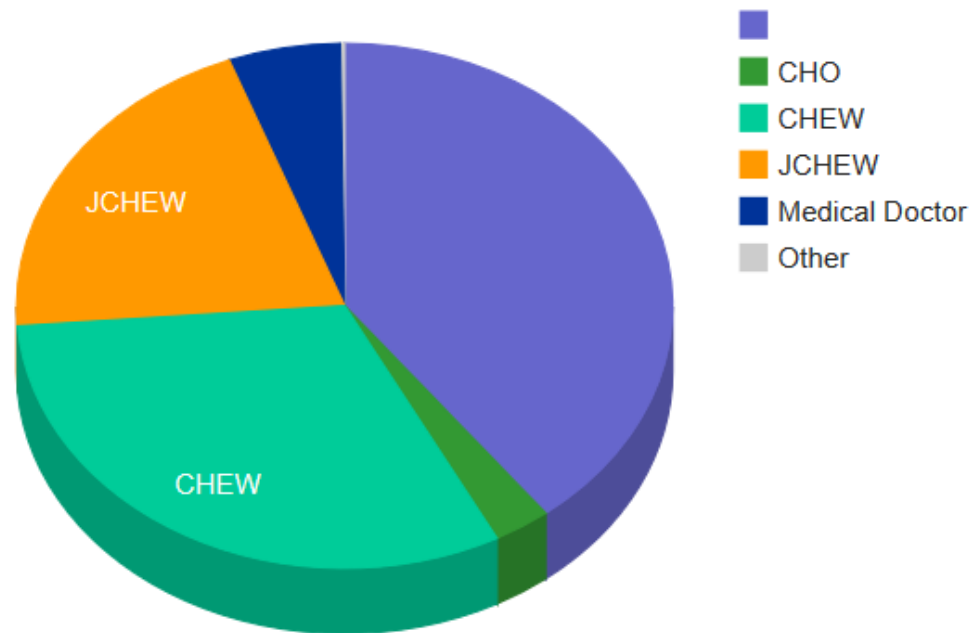


## Health Providers by Cadre

A pie chart displaying active health providers disaggregated by Cadre

Resize Report:

Health Providers by Cadre

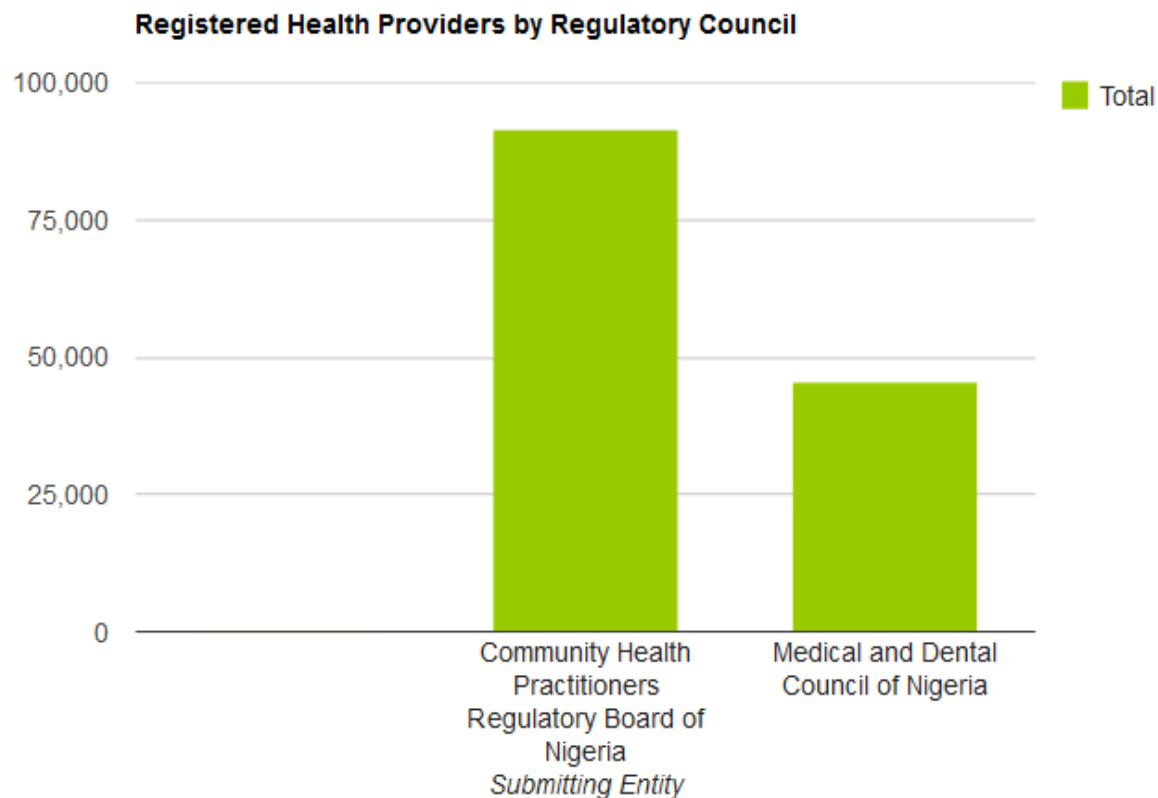




## Registered Health Providers by Regulatory Council

A column chart displaying registered health providers by regulatory council

Resize Report:



Choose options to limit results

Save as default view



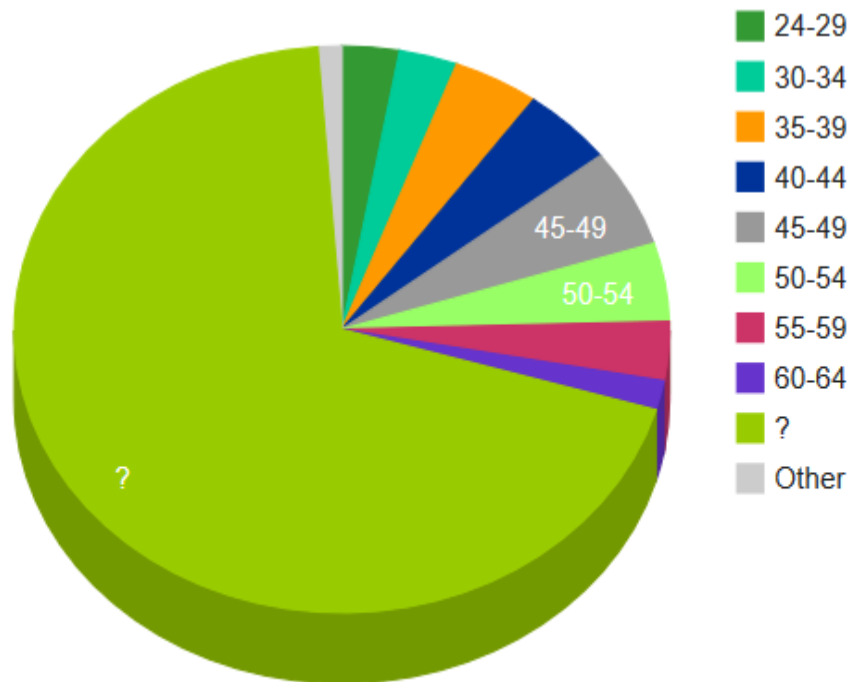


## Health Providers by Age Distribution

A simple column chart displaying the age distribution of active health providers in the Registry

Resize Report:

Health Providers by Age Distribution



# Thank you!

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