OpenHIE Leadership Model

What does it mean to be a leader in the OpenHIE community?

1. Exemplify, maintain, develop OpenHIE’s mission, vision and values
   a. HOW: Group process using One-Text model every 2 years
   b. HOW: Have a place where people can give input between revision cycles
   c. HOW: Clearly lay out logistics for timing (ie. last edited, next time window)

2. Develop and manage the short term (ie. 1yr) and long term (ie. 5yr) OpenHIE strategy
   a. HOW: develop structure for describing OpenHIE strategy using examples from other strategic plans
   b. HOW: develop 18 month strategy document using a facilitated stakeholder process
   c. HOW: develop five year OpenHIE strategic plan, to be reviewed at least yearly

3. Further develop and manage the community’s organizational structure
   a. HOW: Document the organization structure
   b. HOW: Review and revise the structure on a yearly basis.
   c. HOW: Generate survey to users of the community to see if their needs are being met with the current organizational structure.

4. Oversees/Modifies community meeting schedules and artifacts (virtual and in-person)
   a. HOW: Document the calendar and the process for engaging on the wiki
   b. HOW: Provides effective communication structure for successful meeting

5. Provide oversight to the Architecture Review Board (ARB)
   a. HOW: Review and provide input to ensure an effective and efficient release process

6. Manages the OpenHIE release roadmap (what goes into each release, and when?)
   a. HOW: Document the release roadmap
   b. HOW: Document and manage the release process itself
   c. HOW: Establishes the scope of a given OpenHIE release (what does each release have inside it?)

7. Assist/advise in prioritizing activities within the sub-community roadmaps
   a. HOW: Once a year each of the leads will provide collective leadership input prior to being approved
   b. HOW: Ensure that the sub-community roadmap is documented each year, and kept current

8. Adjudicate requests that generically come to the community (ie, country implementation and presentation opportunities, training)
   a. HOW: Create a formal process for sharing and requesting opportunities
   b. HOW: Sharing opportunities for education around OpenHIE

9. Encourage broad sharing of country implementation activities
   a. HOW: Develop ways to expose implementations (ie. Implementer Spotlight, website, case studies)
   b. HOW: Regularly surveying the landscape of implementations

10. Encourage engagement of a broad representation of people in OpenHIE processes
    a. HOW: Represent OpenHIE at organizational opportunities
    b. HOW: Define key stakeholders to engage
    c. HOW: Deepen social media strategy
    d. HOW: Create engagement strategy for communicating with key stakeholders

11. Determine overall governance model
    a. HOW: Determine new leadership participants
    b. HOW: Develop and iterate a governance model for OpenHIE
    c. HOW: Review yearly leadership participant make up

For more information on the Leadership Group, see the OpenHIE Leadership Group page